Instituto de Pensiones de los Servidores Públicos del Estado de Colima

La remuneración bruta y neta de todos los servidores públicos de base, confianza o supernumerarios de todas sus percepciones, incluyendo sueldos, prestaciones, gratificaciones, primas, bonos, estímulos, ingresos y sistemas de compensación, señalando la periodocidad de dicha remuneración.

Información: C.P. Francisco Maldonado Ceballos, Jefe del Departamento de Recursos Humanos

Periodo que se reporta: 01 de enero al 31 de marzo 2026

DATOS DEL EMPLEADO				PERCEPCIONES										TOTAL PERCEPCIONES	DEDUCCIONES				TOTAL DEDUCCIONES	TOTAL NETO
NOMBRE	TIPO DE TRABAJADOR	ECHA DE INGRES	PUESTO	P011-LICENCIATURA	P014-MAESTRIA	016-PREVISION SOCIAL MULTIPI	20-COMPENSACION BUROCRAC	P028-DESPENSA	P031-AYUDA PARA RENTA	CAS P/HIJOS DE SERVIDORES P	58-AYUDA PARA TRANSPOR	P066-PRODUCTIVIDAD	18-NIVELACION COMPLEMENTAI		D001-I.S.R	2-APORTACION TRABAJADORES I	D003-CUOTA IPECOL	8-CUOTA SINDICAL BUROCR/		
ALCARAZ RIGOBERTO	02 - CONFIANZA	01/01/2017	230C - ANALISTA C	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	1,073.00	0.00	4715.4	0.00	27.35	330.08	0.00	357.43	4,357.97
ALCANTAR MENDEZ DHYLVA YERANIA	01 - SINDICALIZADO	13/03/2009	013 - ANALISTA	326.30	0.00	292.41	3,074.49	929.06	515.45	0.00	595.80	0.00	0.00	22616.04	3,537.95	115.87	1,377.82	109.98	9,020.92	13,595.12
ALVAREZ FLORES MA GUADALUPE GRISELDA	02 - CONFIANZA	16/01/2001	219 - SECRETARIO TECNICO	0.00	0.00	112.92	0.00	337.80	187.46	0.00	0.00	2,000.00	0.00	16137.86	2,060.47	115.11	1,129.65	0.00	3,305.23	12,832.63
ALVAREZ VERDUZCO ZEILY MELISSA	02 - CONFIANZA	01/06/2024	693 - MEDICO IPECOL	0.00	0.00	292.42	0.00	929.07	515.47	0.00	0.00	2,000.00	0.00	11784.82	895.96	84.78	942.79	0.00	1,923.53	9,861.29
AMADOR GUTIERREZ LIZETTE NATALY	02 - CONFIANZA	16/10/2025	230C - ANALISTA C	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	1,073.00	0.00	4451.01	0.00	27.35	356.08	0.00	383.43	4,067.58
ARCEGA FERNANDEZ ANA DARYL	01 - SINDICALIZADO	13/06/2009	223A - JEFE DE DEPARTAMENTO A	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	20179.38	2,964.84	120.45	1,199.14	114.33	10,199.80	9,979.58
AVILA CISNEROS PAULA	01 - SINDICALIZADO	01/03/2006	080 - JEFE	326.30	0.00	292.41	1,589.68	929.06	515.45	0.00	595.80	0.00	0.00	19907.64	2,900.93	107.08	1,203.81	101.63	5,433.45	14,474.19
BATISTA ORTIZ EDUARDO GABRIEL	02 - CONFIANZA	16/08/2024	693 - MEDICO IPECOL	0.00	0.00	292.42	0.00	929.07	515.47	0.00	0.00	2,000.00	0.00	11784.82	895.96	84.78	824.94	0.00	1,805.68	9,979.14
BRIZUELA ALCARAZ CECILIA	01 - SINDICALIZADO	01/11/2018	223A - JEFE DE DEPARTAMENTO A	195.78	0.00	175.44	0.00	557.43	309.27	0.00	357.48	0.00	0.00	10067.39	1,315.78	72.27	704.72	68.59	7,689.49	2,377.90
CARDENAS TRUJILLO GLORIA ESMERALDA	02 - CONFIANZA	16/10/2005	057A - DIRECTOR A	0.00	0.00	112.39	0.00	336.20	186.57	0.00	0.00	2,000.00	0.00	21181.59	3,206.18	162.66	1,482.71	0.00	6,375.03	14,806.56
CARRILLO TOVAR LUIS GUILLERMO	02 - CONFIANZA	09/08/2024	693 - MEDICO IPECOL	0.00	0.00	292.42	0.00	929.07	515.47	0.00	0.00	2,000.00	0.00	11784.82	895.96	0.00	942.79	0.00	4,702.89	7,081.93
CASTELLON BRAVO KARLA JANETH	01 - SINDICALIZADO	16/02/2019	223A - JEFE DE DEPARTAMENTO A	326.30	0.00	292.41	0.00	929.06	515.45	238.90	595.80	0.00	0.00	20804.18	3,055.61	120.45	1,226.15	114.33	4,686.54	16,117.64
CASTRO ORTEGA JOSE FERNANDO	01 - SINDICALIZADO	01/05/2019	381A - ABOGADO A	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	14999.19	1,812.80	87.27	895.30	82.84	8,214.21	6,784.98
CERNAS GOMEZ FATIMA	02 - CONFIANZA	16/07/2024	693 - MEDICO IPECOL	0.00	0.00	292.42	0.00	929.07	515.47	0.00	0.00	2,000.00	0.00	11784.82	895.96	84.78	942.79	0.00	1,923.53	9,861.29
CHAPULA ARCEGA BELINDA VIANEY	01 - SINDICALIZADO	16/01/2020	080B - JEFE B	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	15704.11	1,963.37	92.58	935.25	87.87	5,649.07	10,055.04
DELGADO RAMIREZ JACQUELINE	01 - SINDICALIZADO	01/02/2018	218 - AUXILIAR DE INFORMACION	326.30	326.30	292.41	0.00	929.06	515.45	577.45	595.80	0.00	0.00	17730.43	2,203.15	101.03	1,021.70	95.89	8,869.75	8,860.68
ESCAREÑO SANCHEZ JOSE RAMON	01 - SINDICALIZADO	16/04/2019	218 - AUXILIAR DE INFORMACION	0.00	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	17149.28	2,341.76	101.03	1,021.44	95.89	7,242.90	9,906.38
ESCOBAR GONZALEZ MA. DEL REFUGIO	02 - CONFIANZA	01/07/2020	193A - AUXILIAR ADMINISTRATIVO A	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	2,000.00	0.00	7155.77	81.88	41.84	572.46	0.00	2,350.71	4,805.06
FUENTES ZAMORA MARIA FERNANDA	01 - SINDICALIZADO	16/06/2020	080 - JEFE	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	15263.97	1,869.36	107.08	1,068.48	101.63	7,514.82	7,749.15
GARCIA ALFARO ANA LAURA	01 - SINDICALIZADO	16/11/2020	013 - ANALISTA	326.30	0.00	292.41	0.00	929.06	515.45	418.17	595.80	0.00	0.00	17769.67	2,315.26	115.87	1,214.60	109.98	4,913.53	12,856.14
GARCIA BARAJAS SERGIO JAIME	02 - CONFIANZA	01/02/2020	083A - JEFE DE DEPARTAMENTO A	0.00	0.00	131.36	0.00	393.09	218.11	0.00	0.00	2,000.00	0.00	9805.73	705.57	74.41	784.46	0.00	1,564.44	8,241.29
GARCIA MONTELON ALONDRA GUADALUPE	02 - CONFIANZA	01/11/2018	193A - AUXILIAR ADMINISTRATIVO A	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	2,000.00	0.00	7155.77	81.88	41.84	500.90	0.00	2,344.03	4,811.74
GONZALEZ ZAMORA JORGE	01 - SINDICALIZADO	01/08/2024	025D - AUXILIAR TECNICO D	0.00	0.00	292.41	0.00	929.06	515.45	430.01	595.80	0.00	0.00	8574.15	492.31	42.20	566.07	40.05	4,120.11	4,454.04
GUTIERREZ CEBALLOS CARLOS ALEJANDRO	02 - CONFIANZA	01/04/2017	083 - JEFE DE DEPARTAMENTO	0.00	0.00	129.93	0.00	388.82	215.73	0.00	0.00	2,000.00	0.00	13118.79	1,395.03	99.41	918.32	0.00	5,474.94	7,643.85
GUTIERREZ ZARAGOZA ROCIO ASTRID	02 - CONFIANZA	01/11/2016	057B - DIRECTOR B	0.00	0.00	112.92	0.00	337.80	187.46	0.00	0.00	2,000.00	0.00	17565.22	2,365.35	142.92	1,229.57	0.00	8,669.00	8,896.22
HERNANDEZ ALCARAZ MAURICIO	02 - CONFIANZA	16/11/2018	772 - COORDINADOR(A) INSTITUCIONAL	0.00	0.00	112.92	0.00	337.80	187.46	0.00	0.00	2,000.00	0.00	16203.87	2,074.57	142.92	1,134.27	0.00	3,351.76	12,852.11
HUAZANO FUENTES MINERVA ELIZABETH	01 - SINDICALIZADO	16/10/2018	139A - SECRETARIA A	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	14699.2	1,748.72	85.02	878.30	80.69	5,434.49	9,264.71
ISAIS IGLESIAS ANA LIVIER	02 - CONFIANZA	16/03/2025	193B - AUXILIAR ADMINISTRATIVO B	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	1,627.07	0.00	4880.1	0.00	26.03	390.41	0.00	416.44	4,463.66
LIZAMA SALINAS JUAN CARLOS	01 - SINDICALIZADO	01/07/2020	021 - AUXILIAR ADMINISTRATIVO	326.29	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	18121.23	2,480.77	110.77	1,072.22	105.14	8,823.75	9,297.48
LIZARDO MALDONADO JUANITA PAOLA	02 - CONFIANZA	01/01/2017	239A - SUPERVISOR A	0.00	0.00	136.89	0.00	409.52	227.23	0.00	0.00	2,000.00	0.00	7064.85	72.90	41.05	494.54	0.00	608.49	6,456.36
LOZANO MARTINEZ VALERIA	02 - CONFIANZA	16/08/2022	083 - JEFE DE DEPARTAMENTO	0.00	0.00	129.93	0.00	388.82	215.73	0.00	0.00	2,000.00	0.00	12170.4	1,192.45	99.41	973.63	0.00	2,265.49	9,904.91
MAGAÑA ORTIZ DANTE NOE	02 - CONFIANZA	01/04/2020	057A - DIRECTOR A	0.00	0.00	112.39	0.00	336.20	186.57	0.00	0.00	2,000.00	0.00	20142.7	2,961.83	162.66	1,409.99	0.00	7,276.74	12,865.96
MALDONADO CEBALLOS FRANCISCO	02 - CONFIANZA	01/01/1992	775 - JEFE DE DEPARTAMENTO DE RECURSOS HUMANOS	0.00	0.00	129.93	0.00	388.82	215.73	0.00	0.00	2,000.00	0.00	18744.67	2,609.65	129.52	1,312.13	0.00	9,427.55	9,317.12
MANZO SANCHEZ AHIDE MONTSERRAT	02 - CONFIANZA	01/12/2016	057A - DIRECTOR A	0.00	0.00	112.39	0.00	336.20	186.57	0.00	0.00	2,000.00	0.00	19623.25	2,839.66	162.66	1,373.63	0.00	8,883.90	10,739.35
MEDINA BARBOSA CINTYA BERENICE	01 - SINDICALIZADO	05/12/2005	013 - ANALISTA	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	19541.55	2,814.83	115.87	1,162.61	109.98	10,732.59	8,808.96
MENDOZA ANGUIANO ADALBERTO	02 - CONFIANZA	16/10/2018	057A - DIRECTOR A	0.00	0.00	112.39	0.00	336.20	186.57	0.00	0.00	2,000.00	0.00	20662.14	3,084.00	162.66	1,446.35	0.00	4,693.01	15,969.13
MONTAÑO GARCIA GABRIEL	02 - CONFIANZA	01/10/2023	184 - AUXILIAR TECNICO	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	2,000.00	0.00	6748.83	37.60	41.79	539.91	0.00	1,844.17	4,904.66
MORENO VERDUZCO IRMA LETICIA	02 - CONFIANZA	13/05/2002	019 - AUDITOR	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	2,000.00	750.00	8324.59	449.28	41.90	582.72	0.00	1,073.90	7,250.69
MURILLO RODRIGUEZ KARLA PATRICIA	02 - CONFIANZA	16/08/2020	048B - COORDINADOR B	0.00	0.00	136.89	0.00	409.52	227.23	0.00	0.00	2,000.00	0.00	8601.51	494.94	55.77	688.12	0.00	2,762.31	5,839.20
ORTEGA OROZCO ROSA ANNEL	02 - CONFIANZA	01/03/2019	048 - COORDINADOR	0.00	0.00	136.24	0.00	407.59	226.16	0.00	0.00	2,000.00	0.00	13408.74	1,449.38	98.81	938.61	0.00	5,342.72	8,066.02
RIOS FLORES CYNTHIA ISABEL	02 - CONFIANZA	01/03/2019	057A - DIRECTOR A	0.00	0.00	112.39	0.00	336.20	186.57	0.00	0.00	2,000.00	0.00	20662.14	3,084.00	162.66	1,446.35	0.00	7,142.75	13,519.39
RIVERA DUARTE KENIA	02 - CONFIANZA	01/05/2019	193 - AUXILIAR ADMINISTRATIVO	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	2,000.00	0.00	8180.49	430.87	51.65	654.44	0.00	1,136.96	7,043.53
RODRIGUEZ GALLARDO ALBERTO	01 - SINDICALIZADO	01/03/2011	021 - AUXILIAR ADMINISTRATIVO	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	18476.51	2,564.34	110.77	1,097.09	105.14	10,744.86	7,731.65
ROJAS TIRADO KARINA CONCEPCION	02 - CONFIANZA	16/01/2001	083A - JEFE DE DEPARTAMENTO A	0.00	0.00	131.36	0.00	393.09	218.11	0.00	0.00	2,000.00	0.00	11237.54	991.47	74.41	786.63	0.00	3,375.99	7,861.55
ROSALES GONZALEZ LUCIO	02 - CONFIANZA	01/01/2017	230C - ANALISTA C	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	1,073.00	0.00	4715.4	0.00	27.35	330.08	0.00	357.43	4,357.97
ROSALES JIMENEZ CHRISTIAN	02 - CONFIANZA	16/07/2024	230C - ANALISTA C	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	1,073.00	0.00	4451.01	0.00	27.35	356.08	0.00	825.24	3,625.77
RUELAS CARDENAS CESAR OMAR	01 - SINDICALIZADO	01/01/2017	083A - JEFE DE DEPARTAMENTO A	0.00	0.00	131.36	0.00	393.09	218.11	0.00	0.00	2,000.00	750.00	11266.83	997.72	74.41	788.68	0.00	2,932.57	8,334.26
SANTAANA LAGOS PABLO RAMFEL	01 - SINDICALIZADO	01/07/2020	025D - AUXILIAR TECNICO D	0.00	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	7614.83	418.21	42.20	609.18	40.05	2,423.18	5,191.65
SANTIAGO PADILLA MAURICIO ALEJANDRO	34 - BECARIO	01/07/2025	250 - BECARIO	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2500	0.00	0.00	0.00	0.00	0.00	2,500.00
TORRES VAZQUEZ JUAN RAMON	01 - SINDICALIZADO	01/05/2019	013 - ANALISTA	326.30	0.00	292.41	0.00	929.06	515.45	0.00	595.80	1,107.23	0.00	19905.97	2,640.12	115.87	1,357.84	109.98	9,741.93	10,164.04
URIBE COSIO VICTOR MANUEL	01 - SINDICALIZADO	01/05/2019	381A - ABOGADO A	326.30	0.00	292.41	0.00	929.06	515.45	191.12	595.80	0.00	0.00	15190.31	1,812.80	87.27	895.30	82.84	7,576.90	7,613.41
VALADEZ GONZALEZ JOSE ANTONIO	02 - CONFIANZA	16/06/2019	193A - AUXILIAR ADMINISTRATIVO A	0.00	0.00	138.38	0.00	413.98	229.70	0.00	0.00	2,000.00	0.00	7155.77	81.88	41.84	572.46	0.00	1,568.90	5,586.87
VALLEJO GARCIA MARIA MERCEDES	01 - SINDICALIZADO	16/07/2022	025D - AUXILIAR TECNICO D	0.00	0.00	292.41	0.00	929.06	515.45	0.00	595.80	0.00	0.00	8683.04	578.53	42.20	533.04	40.05	4,652.99	4,030.05
VALLEJO GUERRERO ILSE ALEJANDRA	02 - CONFIANZA	01/02/2011	239 - SUPERVISOR	0.00	0.00	136.89	0.00	409.52	227.23	0.00	0.00	2,000.00	0.00	8669.6	505.83	54.72	606.87	0.00	3,269.82	5,399.78
VARGAS RODRIGUEZ LAURA ROSALINA	02 - CONFIANZA	23/03/2020	057 - DIRECTOR	0.00	0.00	112.39	0.00	336.20	186.57	0.00	0.00	2,000.00	21,044.24	43819.25	9,625.18	181.74	1,594.25	0.00	14,157.13	29,662.12
VAZQUEZ MONTES HUGO ALEJANDRO	02 - CONFIANZA	11/07/2022	773 - DIRECTOR(A) GENERAL DEL INST. PENSIONES	0.00	0.00	111.15	0.00	332.50	184.52	0.00	0.00	2,000.00	0.00	33977.25	6,674.68	330.28	1,900.75	0.00	13,405.71	20,571.54
VAZQUEZ VELASCO MARIA GUADALUPE	02 - CONFIANZA	16/02/2019	083A - JEFE DE DEPARTAMENTO A	0.00	0.00	131.36	0.00	393.09	218.11	0.00	0.00	2,000.00	0.00	10516.83	837.52	74.41	841.35	0.00	5,846.42	4,670.41
VEGA ROJAS MAYRA LIZETTE	02 - CONFIANZA	01/12/2002	083 - JEFE DE DEPARTAMENTO	0.00	0.00	129.93	0.00	388.82	215.73	0.00	0.00	2,000.00	0.00	14076.78	1,599.65	99.41	985.37	0.00	2,684.43	11,392.35
VILLA AGUILAR JORGE	02 - CONFIANZA	01/11/2021	048 - COORDINADOR	0.00	0.00	136.24	0.00	407.59	226.16	0.00	0.00	2,000.00	0.00	12148.66	1,180.22	98.81	850.41	0.00	2,129.44	10,019.22
VILLEGAS MARES EDGAR ADRIAN	02 - CONFIANZA	16/04/2018	083A - JEFE DE DEPARTAMENTO A	0.00	0.00	131.36	0.00	393.09	218.11	0.00	0.00	2,000.00	0.00	9805.73	705.57	74.41	686.40	0.00	1,466.38	8,339.35
ZARATE RAMIREZ LUIS ALBERTO	02 - CONFIANZA	01/06/2024	693 - MEDICO IPECOL	0.00	0.00	292.42	0.00	929.07	515.47	0.00	0.00	2,000.00	0.00	11784.82	895.96	84.78	942.79	0.00	3,751.71	8,033.11